

# JOIN THE HELM ABA THERAPY TEAM



Are you looking for a true work life balance with a one-of-a-kind value centered team?

Are you looking for work that truly makes a difference?

Step out of the crowd and chart a new course as a **Behavior Therapist** at The Helm ABA!

The Helm ABA is a values-based ABA company with a passion for creating an unstoppable company culture that puts the **team** and **families** first.

Behavior Therapists are a crucial part of our therapy team! As a therapist you will work 1:1 with children with autism and their families to increase functional communication and decrease unwanted behavior. If you have a passion for working with children and want to change lives, we'd love to hear from you!

No previous experience is required, but a passion for making a difference is! During your first weeks we will provide you with comprehensive training to obtain your Registered Behavior Technician certification!

Want to see more of what our team is all about?

Check out our Instagram @TheHelmABA or our website [www.TheHelmABA.com](http://www.TheHelmABA.com)

## Why RBT's Choose The Helm

- Competitive pay that increases with tenure and experience! \$18-\$25 per hour!
- Generous Paid Time Off: 21 paid days off in your first year; 9 paid holidays, 10 paid days, 2 paid team building days (Field day!)
- Opportunity to earn 4 additional PTO days per year based on personal goal achievement
- Medical Insurance with free mental health therapy, preventive services, class pass and SO MUCH MORE!
- Vision and Dental Insurance
- \$50,000 Life Insurance Policy
- Short-Term Disability options
- Outstanding culture with annual holiday parties, Team Appreciation Week, team meetings and team outings!
- Phenomenal work life balance that encourages mental health
- Supervision for BCBA, BcBA and RBT Certification

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## What Success Looks Like

- Implement individualized programming for children with autism and record data electronically.
- Implement individualized behavior intervention plans to help decrease unwanted behavior.
- Support families and parents to provide evidence-based interventions to increase communication, decrease behavior, and improve quality of life for children and families affected by autism.
- Create fun new ways to learn and play every day!

## Skills Needed to Succeed

- Experience working with children with special needs
- Excellent teamwork with a desire to grow and support children and families affected by autism
- Vision and passion for seeing the best in all children
- Strong communication skills and work ethic
- Ability to work independently with minimal supervision

## Requirements

- College degree preferred, but not required
- Minimum of 1-year experience working with children
- Lift, carry, transfer, push or pull up to 40 pounds
- Walk, bend, squat, reach, crawl, and kneel
- Reliable transportation, local travel during business hours may be required
- To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions.

## **Growth Opportunities!**

- **Behavior therapists have the ability to grow on our clinical path or our operations path!**
  - Behavior Therapist \* RBT\* Lead RBT\* Intern BCBA\* Classroom Trainer\* Senior Classroom Trainer\* BCBA\* Assistant Clinical Director\* Clinical Director\* Senior Clinical Director\* Regional Clinical Director
  - Behavior Therapist\* RBT\* Assistant Clinic Administrator\* Clinic Administrator\*Senior Clinic Administrator\* (And then the sky's the limit because we love to grow and hire from within!)

**FLSA Job Type:** Full time, non-exempt

*The Helm ABA provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual*

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orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.